

Changes to the Traffic Management Company Registration Scheme

We're making changes to the requirements for pay and conditions for traffic management work for Main Roads Western Australia and/or on State Roads.

Company Registration

In 2015, Main Roads implemented a State Road Traffic Management Company Registration Scheme (Registration Scheme) to improve the quality of traffic management.

All traffic management companies/organisations operating on State Roads, including Main Roads and its contractors, Local Governments and utility providers, are required to be registered under the Registration Scheme.

The Registration Scheme was implemented to ensure traffic management companies/organisations have third party certified quality and safety systems in place, appropriate insurances, and evidence of suitable capabilities and experience.

Further information on the Registration Scheme is available at www.mainroads.wa.gov.au/technical-commercial/working-on-roads/.

Additional Requirements to the Registration Scheme

By 1 July 2024, there will be a number of Additional Requirements made to the Registration Scheme, including:

1. A minimum base rate of \$35.67 per hour will apply for traffic management personnel (applicable to personnel who hold only Traffic Controller and/or Basic Worksite Traffic Management accreditation);
2. A minimum base rate of \$37.15 per hour will apply for traffic management personnel (applicable to personnel with higher Worksite Traffic Management accreditation, a Truck Mounted Attenuator Operator, Advanced Worksite Traffic Management accreditation, and/or Roadworks Traffic Manager accreditation);
3. With some exceptions, the company implementing the traffic management must directly employ the traffic management personnel (ie there is to be no subcontracting out or use of labour hire employees);
4. All other employment conditions must meet or exceed the conditions detailed in the Building and Construction General On-site Award 2020 (ie the entitlements for overtime, casual loading, etc); and
5. Government agencies will be able to audit companies/organisations under the Registration Scheme, including the pay and conditions of employees.

The Additional Requirements will be finalised and made available online, at www.mainroads.wa.gov.au/technical-commercial/work-on-roads in the coming weeks.

Supporting Mechanisms

The following changes will also be implemented, to help support the Additional Requirements:

1. Throughout **October and November**, Main Roads will vary its new State-wide Traffic Management Panel Contract, to include the Additional Requirements.

Main Roads will contact each member of the State-wide Traffic Management Panel Contract to arrange a variation to account for additional costs. These changes align with Main Roads' commitment to ensuring its contracting model provides fair pay and conditions for employees.

By **December 2023**, Main Roads will develop and include provisions in all future tenders (that would reasonably include traffic management requirements) to mandate the Additional Requirements.

These requirements will apply to all work ultimately procured by Main Roads (including Metronet projects) and, any work procured by Main Roads that is not carried out on a State Road.

3. By **July 2024**, Main Roads will review all instruments of authorisation for utility providers and infrastructure organisations to erect traffic management devices issued pursuant to Section 297(2) of the *Road Traffic Code 2000 (WA)* to include conditions mandating the Additional Requirements when working on State Roads.

Benefits

These Additional Requirements are designed to help provide reasonable and consistent pay and conditions for the traffic management industry.

The improved pay and conditions will also help to:

- attract and retain more experienced traffic management workers which will improve worker and road user safety.
- remove the pressure on companies to reduce wages to win traffic management work;
- ensure accountability and greater consistency in the implementation of traffic management across the State Road network.

Further information

For further information please visit

www.mainroads.wa.gov.au/technical-commercial/work-on-roads.

